

# Finance Committee Report

Fiscal Year 2024 Budget Recommendation

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#### Account Number/Name Summary

Account Number	Name	Account Number	Name
135	Accountant	752	Interest on Short Term Debt
232	Ambulance Service	151	Legal Department
292	Animal Control	945	Liability Insurance
299	Animal Disposal Service	610	Library
141	Assessors	159	Management Information Systems
630	Beach	123	Manager
510	Board of Health	300	MURSD Assessment
241	Building Inspector	650	Parks
300	BVT Assessment	916	Payroll Taxes - Medicare
159	Cable Committee	152	Personnel
137	Capital Budget Committee	175	Planning Board
491	Cemetery	210	Police
291	Civil Defense	192	Town Public Buildings
161	Clerk	163	Registration
171	Conservation Committee	132	Reserve Fund
541	Council on Aging	911	Retirement
725	Debt Service - Short Term Interest	710	Retirement of Debt
215	Dispatcher	122	Selectmen
421	DPW	440	Sewer
294	DPW Parks Forestry & Cemetery	820	State Assessments
291	Emergency Management	158	Tax Title Foreclosure
131	Finance Committee	113	Town Meetings Elections
133	Finance Department	114	Town Moderator
220	Fire/EMS Dept	990	Transfers Out
522	Health Service	145	Treasurer Collector
422	DPW Highway Construction Maintenance	950	Trust Fund Committee
423	DPW Highway Snow Ice	913	Unemployment Compensation
691	Historical Committee	543	Veterans
184	Housing Authority	433	Waste Removal
751	Interest on Long Term Debt	450	Water

#### Finance Committee Report – Budget Overview

#### Dear Voters:

The Finance Committee is pleased to present its recommended operating budget for Fiscal Year 2024 ("FY 24"). Our recommended FY24 budget is \$27,941,289, which fully funds the continuation of services, and represents an overall increase of \$912,261 or 3.4% when compared against FY23 Appropriations. Similar to past years, the Finance Committee has carefully considered all proposed spending while keeping a close eye on the tax burden placed on residents. The findings and recommendations are presented to the Finance Committee who are then responsible for reviewing, discussing, and recommending direction for all financial matters.

At this time, the Town is in a good financial position and continues to follow the financial plan to meet the financial reserve policy goals to have 10% in general stabilization, continue road improvements, fund the Town's Pension and OPEB obligations and strategically address some of the capital needs of the Town. These practices allowed the Town to establish higher bond ratings (AA+) which allowed for lower interest rates, specifically for the new Community Center and related refinancing (1.86%).

Prior to the Annual Town Meeting, the Town's Free Cash balance was sitting at \$2.8M, Stabilization Accounts at \$2.5M and Community Preservation Act Funds at \$2.3M. All of the aforementioned accounts require Town Meeting approval to be expended.

This recommended operating budget is balanced. The Budget Variance Overview table shows the year-over-year changes in terms of dollars and % increase along with a brief comment explaining the driver(s) for any variance. A few items to highlight for the Town voters to be aware of:

- Over the past year, the Town has gone through some significant personnel changes that include, but are not limited to, Town Manager, Town Clerk, Town Planner, Principal Assessor, Treasurer/Collector, and police officer attrition (retirements and replacements). With all of that activity, Wages are showing an increase of 3.7%.
- The Education expenditures have a new line item, Norfolk Aggie, for FY24. In prior years, this amount was included in the Mendon Upton Regional School District (MURSD) budget. However, per MA State Law, this expenditure should be funded directly from the Towns and not from the District. This adjustment has been shown for FY23 as well for an apples-to-apples comparison within the variance overview. With that being said, MURSD has

#### FINANCE COMMITTEE MEMBERS

Paul Flaherty, Co-Chair Stephen Bern, Co-Chair Shawn Craig Nick Ensko Rick McGuire One Main Street, Suite 1 Upton, MA 01568 T: (508) 529-6901 requested an increase of \$274,713 (2.0%), Blackstone Valley Tech (BVT) has requested an increase of \$241,396 (18.2%) and Norfolk Aggie is an increase of \$36,260 (24.5%). The BVT and Norfolk Aggie increases are primarily driven by an increase in enrollment: 10 for BVT and 2 for Norfolk Aggie;

- Within the warrant articles, the Finance Committee is recommending that the Town spend \$1.4M from the Free Cash Balance. These recommendations include placing funds into Stabilization accounts, road construction, purchases of a roadside mower, a one-ton dump truck, a vehicle for the DPW Director and funding the Town's Other Post-Retirement Benefits (OPEB) obligation.
- There are other articles that are proposed to be funded through the Community Preservation Act as well as respective water and wastewater enterprise accounts.

With respect to Salaries and Wages, when compared to the FY 23 Appropriations, the overall increase for FY24 is \$338,612 or 5.1%. This increase includes the following:

- Retirement Fund increase of 17.5%, (\$148k) Worcester County Retirement
- Non-Union Personnel and COLA increase of \$103k. This includes significant personnel changes along with limited additional resources.
- Non-Union Step increases (\$39k) This is an estimate. The step increases require performance appraisals and objectives to be met or exceeded.
- Police increase of 0.5% (\$8k) This includes both contractual and structure changes.
- Fire / EMS increase of 3% (\$33k) This includes some structure changes.
- DPW increase of 1.6% (\$22k) This includes contractual and an added resource.

In closing, the Finance Team continues to assess and monitor the Town's financial health while addressing continued challenges. It will be important for the Town to continue to plan ahead, which includes saving where possible, knowing that there will be increases to the education costs, repairs for aging facilities and road infrastructure, requests for new facilities (recreation, athletic, etc.), increased costs to dispose of trash, and funding mandated future retirement obligations (Pension and OPEB). Given these challenges, the Finance Committee believes that the Town should increase efforts to better understand and account for potential future activities. This will include updating department capital needs, understanding Conservation endeavors, improved planning, and transparency along with some measured spending along the way. The Town should improve the explanation of projects, potential options and understanding how decisions impact the future generations of Upton residents. The smarter we are today, the better the future will be for the Town. If the Town is being forced to make a quick decision, then the taxpayers should be thinking about how we got here, what options the Town has and what is in the best interest of the Town as a whole.

#### General Fund Operating Budget Variance Overview

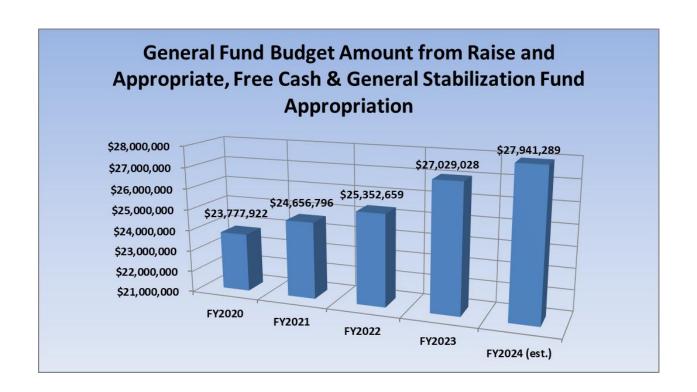
114 To 122 Bo 123 To 131 Fir 132 Re 133 Fir 137 Ca 151 Le 152 Pe 158 Ta 159 Ma 161 To 163 Re 171 Cc 175 Pl 184 Hc 192 To 210 Po 220 Fir 241 Cc 291 En 292 An	Name own Meetings Elections own Moderator oard of Selectmen own Manager inance Committee eserve Fund inance Department apital Budget Committee egal ersonnel ax Title Foreclosure lanagement Information Systems own Clerk egistrar of Voters onservation Commission lanning Board ousing Authority own Public Buildings olice Department ire / EMS Dept ode Enforcement	\$25,400 \$600 \$380,407 \$58,600 \$1,000 \$25,000 \$380,645 \$1,000 \$82,000 \$27,500 \$27,500 \$209,216 \$126,224 \$4,950 \$65,328 \$30,800 \$2,250 \$1,950,511 \$1,327,890	\$25,400 \$600 \$382,285 \$61,600 \$1,950 \$25,000 \$420,806 \$1,000 \$82,000 \$25,200 \$27,500 \$223,125 \$110,030 \$4,950 \$57,897 \$34,057 \$2,250 \$207,097	\$0 \$0 \$1,878 \$3,000 \$950 \$0 \$40,161 \$0 \$0 \$0 \$13,909 -\$16,194 \$0 -\$7,431 \$3,257 \$0 \$46,358	96 0.0% 0.0% 0.5% 5.1% 95.0% 0.0% 10.6% 0.0% 0.0% 6.6% -12.8% 0.0% -11.4% 10.6%	No change Personnel changes resulted in increased salaries offset by reduction to Appraisals/Engineering/Survey Increase to Street Lighting Increase to reflect actual costs of Finance Committee Report No change Increase due to personnel changes and reclassification of assessor position offset by reduction to GASB Acturial Services No change No change No change No change Increase to IT Vendor and Website offset by reduction to VADAR Cloud Conversion Personnel changes resulted in reduced salaries No change Personnel changes resulted in reduced salaries COLA plus Step Increase No change
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161 To 163 Re 171 Cc 175 Pla 184 Hc 192 To 210 Po 220 Fir 241 Cc 291 En 292 An	own Clerk egistrar of Voters onservation Commission lanning Board ousing Authority own Public Buildings olice Department ire / EMS Dept	\$126,224 \$4,950 \$65,328 \$30,800 \$2,250 \$160,739	\$110,030 \$4,950 \$57,897 \$34,057 \$2,250 \$207,097	-\$16,194 \$0 -\$7,431 \$3,257 \$0	-12.8% 0.0% -11.4% 10.6%	VADAR Cloud Conversion Personnel changes resulted in reduced salaries No change Personnel changes resulted in reduced salaries COLA plus Step Increase No change
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171 Cc 175 Pla 184 Hc 192 To 210 Po 220 Fir 241 Cc 291 En 292 An	onservation Commission lanning Board ousing Authority own Public Buildings olice Department ire / EMS Dept	\$65,328 \$30,800 \$2,250 \$160,739 \$1,950,511	\$57,897 \$34,057 \$2,250 \$207,097	-\$7,431 \$3,257 \$0	-11.4% 10.6%	Personnel changes resulted in reduced salaries COLA plus Step Increase No change
175 Pla 184 Ho 192 To 210 Po 220 Fir 241 Co 291 En 292 An	lanning Board ousing Authority own Public Buildings olice Department ire / EMS Dept	\$30,800 \$2,250 \$160,739 \$1,950,511	\$34,057 \$2,250 \$207,097	\$3,257 \$0	10.6%	COLA plus Step Increase No change
184 Ho 192 To 210 Po 220 Fir 241 Co 291 En 292 An	ousing Authority own Public Buildings olice Department ire / EMS Dept	\$2,250 \$160,739 \$1,950,511	\$2,250 \$207,097	\$0		No change
192 To 210 Po 220 Fir 241 Co 291 En 292 An	own Public Buildings  Dlice Department  ire / EMS Dept	\$160,739 \$1,950,511	\$207,097		0.0%	
210 Po 220 Fir 241 Co 291 En 292 An	olice Department ire / EMS Dept	\$1,950,511		\$46,358		
220 Fir 241 Cc 291 En 292 An	ire / EMS Dept		\$1,978,581		28.8%	Increase to Maintenance /Cleaning Services and personnel coverage for town buildings
241 Co 291 En 292 An		\$1,327,890		\$28,070	1.4%	Personnel changes along with increases for cruiser replacement and utility costs
291 En	ode Enforcement	, , , , , , , ,	\$1,371,688	\$43,798	3.3%	COLA and Step Increases along with increase to EMS Training
292 An		\$202,215	\$203,862	\$1,647	0.8%	COLA and Step Increases offset by a reduction to mileage reimbursement
	mergency Management	\$9,500	\$9,500	\$0	0.0%	No change
	nimal Control	\$28,076	\$29,140	\$1,064	3.8%	COLA and Step Increase
294 DF	PW Parks Forestry & Cemetery	\$328,179	\$333,115	\$4,936	1.5%	Contractual, COLA, and Overtime Increase
300 Ed	ducation - MURSD	\$13,884,601	\$14,159,314	\$274,713	2.0%	Increase to Minimum Local Contribution offset by reductions to Transportation and Additional Operational Contributions along with Norfolk Aggie breakout.
300 Ed	ducation - BVT	\$1,329,866	\$1,571,262	\$241,396	18.2%	Increase in both # of students (91 vs 81) along with Minimum Obligation
300 Ed	ducation - Norfolk Aggie	\$148,225	\$184,485	\$36,260	24.5%	Previously included in MURSD budget. Each town will now pay for their student participation, estimated to be (7) for FY24, an increase of 2 students vs FY23
421 DF		\$524,667	\$547,512	\$22,845	4.4%	Increase to DPW Director role - to include facilities
	PW Highway Construction Maintenance	\$328,562	\$357,562	\$29,000	8.8%	Increase to Line Painting and Roadside Mowing
	PW Snow & Ice Removal	\$260,000	\$260,000	\$0	0.0%	No change
	/aste Removal	\$597,850	\$665,000	\$67,150	11.2%	Increase to Roadside Collection  No change
491 6	emetery	\$21,995	\$21,995	\$0	0.0%	COLA and Step Increase offset by reduction of
510 Bc	oard of Health	\$123,327	\$120,540	-\$2,787	-2.3%	Hazardous Waste costs
522 H€	ealth Service	\$50,885	\$51,910	\$1,025	2.0%	COLA and Step Increase
						Personnel changes offset by reduction of Building
541 Cc	ouncil on Aging	\$208,259	\$215,470	\$7,211	3.5%	Mainteance
543 Ve	eterans Services	\$30,983	\$37,965	\$6,982	22.5%	Increase to Veterans Benefits
610 Lib	brary	\$299,960	\$367,050	\$67,090	22.4%	Additional personnel and increase to Library Materials
630 Be	each	\$53,550	\$57,150	\$3,600	6.7%	Increase to staff costs as well as Beach Expenses & Concerts
691 Hi	istorical Commission	\$1,000	\$1,000	\$0	0.0%	No change
	etirement of Debt	\$511,735	\$575,140	\$63,405	12.4%	Increase in Principal Debt Service - Community Center
	ebt Service - Interest	\$420,158	\$341,625	-\$78,533	-18.7%	Decrease in LT interest - Community Center
	tate Assessments	\$60,701	\$65,326	\$4,625	7.6%	Increase in Cherry Sheet Charges
	etirement	\$768,250	\$902,916	\$134,666	17.5%	Increase for Worcester County Retirement Pension
	nemployment Compensation	\$32,000	\$22,000	-\$10,000	-31.3%	Decrease in Estimated Unemployment Compensation
	ayroll Taxes - Medicare ability Insurance	\$85,500 \$1,438,748	\$86,000 \$1,599,684	\$500 \$160,936	0.6% 11.2%	Slight increase to Estimated Payroll Taxes Increases to all insurance, most notably Employee and
	•					Retiree Health
	rust Fund Committee	\$1,750	\$1,750	\$0	0.0%	No change
	ransfers Out /arrant Articles - Raise & Appropriate	\$100,000	\$0	-\$100,000	-100.0%	FY23 included OPEB expense. FY24 is free cash article
Wa		\$293,226 <b>\$27,029,028</b>	\$110,000 <b>\$27,941,289</b>	-\$183,226 <b>\$912,261</b>	-62.5% <b>3.4%</b>	Assessor valuation (FY23 included road improvements)

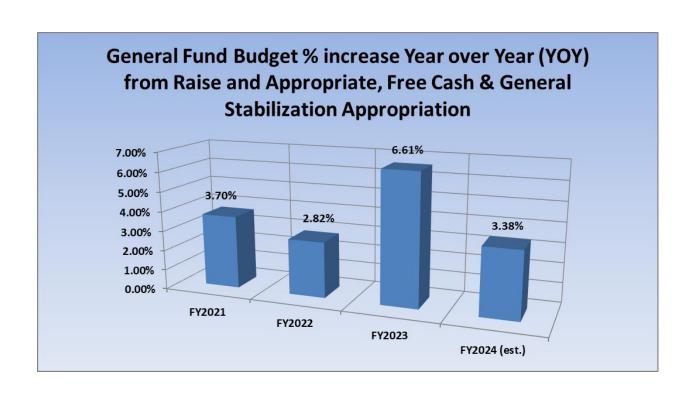
Page 9 of 60

3.1%

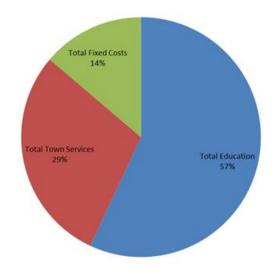
\$11,666,336 \$12,026,228 \$359,892

TOWN TOTAL (excl. Education)

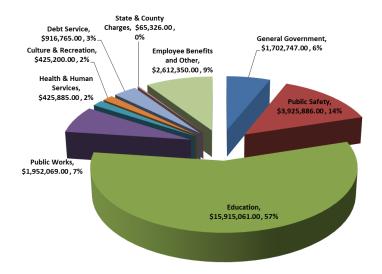




FY24 Total Expense Budget, \$27,941,289



#### FY24 Total Expense Budget by Function, \$27,941,289



#### FY 2023 Budget Detail

Account Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
01: General Fund				
113 Town Meetings Elections				
Expenses				
0100-113-5400-5421 Town Meetings Elections				
Total 0100-113-5400-5421 Total: Expenses	9,500.00 9,500.00	25,400.00 25,400.00	25,400.00 25,400.00	0.00% <b>0.00</b> %
Total Budget to be Voted:	9,500.00	25,400.00	25,400.00	0.00%
114 Town Moderator				
Salaries				
0100-114-5100-5111 Moderator Salary				
<i>Total 0100-114-5100-5111</i> Total: Salaries	500.00 500.00	500.00 500.00	500.00 500.00	0.00% <b>0.00</b> %
Expenses 0100-114-5400-5421 Moderator Expense				
Total 0100-114-5400-5421 Total: Expenses	100.00 100.00	100.00 100.00	100.00 100.00	0.00% 0.00%
Total Expense Budget to be Voted:	600.00	600.00	600.00	0.00%
122 Selectmen				
Salaries				
0100-122-5100-5100 Selectmen-Wages				
Total 0100-122-5100-5100	334,570.00	336,157.00	348,035.00	3.53%
0100-122-5100-5110 Selectmen – Salaries	ŕ	•	·	
Total 0100-122-5100-5110	1,750.00	1,750.00	1,750.00	0.00%
Total: Salaries	336,320.00	337,907.00	349,785.00	3.52%
Expenses 0100-122-5400-5421 Selectmen Expense				
<i>Total 0100-122-5400-5421</i> 0100-122-5400-5423 Town Manager Expense	16,900.00	29,500.00	19,500.00	-33.90%

Account Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
Total 0100-122-5400-5423 0100-122-5400-5426 Land Use and Inspectional Service	<b>8,000.00</b> ces Expense	8,000.00	8,000.00	0.00%
Total 0100-122-5400-5426 Total: Expenses	0 24,900.00	5,000.00 42,500.00	5,000.00 <b>32</b> ,500.00	0.00% -23.53%
Total Budget to be Voted:	361,220.00	380,407.00	382,285.00	0.49%
123 Manager  Expenses 0100-123-5400-5426 Town Manager Misc. Expense				
<i>Total 0100-123-5400-5426</i> Total: Expenses	45,600.00 45,600.00	58,600.00 58,600.00	61,600.00 61,600.00	5.12% 5.12%
Total Budget to be Voted:	45,600.00	58,600.00	61,600.00	5.12%
Expenses 0100-131-5400-5421 Finance Committee Expense  Total 0100-131-5400-5421 Total: Expenses	1,000.00 1,000.00	1,000.00 1,000.00	1,950.00 1,950.00	95.00% 95.00%
Total Budget to be Voted:	1,000.00	1,000.00	1,950.00	95.00%
132 Reserve Fund  Expenses  0100-132-5700-5781 Finance Committee Reserve  Total 0100-132-5700-5781  Total: Expenses	25,000.00 25,000.00	25,000.00 25,000.00	25,000.00 25,000.00	0.00% 0.00%
Total Budget to be Voted:	25,000.00	25,000.00	25,000.00	0.00%
133 Finance Department  Salaries 0100-133-5100-5100 Finance Department - Wages  **Total 0100-133-5100-5100** 0100-133-5100-5110 Finance Department - Assessors	<b>218,983</b> : - Salaries	260,562.00	302,541.00	16.11%

Account I	Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
	<i>Total 0100-133-5100-5110</i> Total: Salaries	1750 220,733.00	1,750.00 262,312.00	1,750.00 304,291.00	0.00% 16.00%
Exp	penses				
	0100-133-5200-5243 Finance Departmen	t - Accounting and Auditing Services			
	Total 0100-133-5200-5243 0100-133-5200-5246 Finance Departmen	<b>19000</b> t/Town Accountant - GASB 74/75 Com	<b>19,000.00</b> npliance	20,000.00	5.26%
	<i>Total 0100-133-5200-5246</i> 0100-133-5400-5421 Finance Departmen	<b>3250</b> t/Town Accountant Expense	6,300.00	3,500.00	-44.44%
	<i>Total 0100-133-5400-5421</i> 0100-133-5400-5422 Finance Departmen	<b>5552</b> t/Treasurer-Collector Expense	2,000.00	2,000.00	0.00%
	Total 0100-133-5400-5422 0100-133-5400-5423 Finance Departmen	64935.42 t/Assessors Expense	38,918.00	38,900.00	-0.05%
	Total 0100-133-5400-5423 (6 detail records) Total: Expenses	34600 127,337.42	52,115.00 118,333.00	52,115.00 116,515.00	0.00% -1.54%
	Total Budget to be Voted:	348,070.42	380,645.00	420,806.00	10.55%
137 Exp	Capital Budget Committed penses 0100-137-5400-5421 Capital Budget Com				
	Total 0100-137-5400-5421 Total: Expenses	1,000.00 1,000.00	1,000.00 1,000.00	1,000.00 1,000.00	0.00% 0.00%
	Total Budget to be Voted:	1,000.00	1,000.00	1,000.00	0.00%
<b>151</b>	Legal Department				
EX	oenses 0100-151-5200-5302 Town Counsel Expe	nse			
	Total 0100-151-5200-5302 Total: Expenses	73,145.00 73,145.00	82,000.00 82,000.00	82,000.00 82,000.00	0.00% 0.00%
	Total Budget to be Voted:	73,145.00	82,000.00	82,000.00	0.00%

Account Number	Account Name		Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
152 Pe	rsonnel					
<b>Salaries</b> 0100-15	2-5100-5110 Personnel -	Wages				
Total 0	100-152-5100-5110 Total: Salari	es	<i>0.00</i> 0.00	0.00 0.00	0.00 0.00	100.00% 100.00%
<b>Expenses</b> 0100-15	2-5400-5421 Personnel C	ommittee Expense				
	100-152-5400-5421 2-5400-5422 Human Reso	ources Expenses	1,200.00	1,200.00	1,200.00	0.00%
Total 0	100-152-5400-5422 Total: Exper	nses	24,000.00 25,200.00	24,000.00 25,200.00	24,000.00 25,200.00	0.00% 0.00%
To	al Budget to be voted	l:	25,200.00	25,200.00	25,200.00	0.00%
158 Tax	Title Foreclosure					
Expenses						
	8-5400-5421 Tax Title Au	ction Expense				
	100-158-5400-5421 8-5700-5782 Tax Titles Fo	preclosures	15,000.00	7,500.00	7,500.00	0.00%
Total 0	100-158-5700-5782 Total: Exper	nses	20,000.00 35,000.00	20,000.00 27,500.00	20,000.00 27,500.00	0.00% 0.00%
To	al Budget to be Voted	d:	35,000.00	27,500.00	27,500.00	0.00%
159 Ma	anagement Informa	ation System	S			
Expenses						
•	9-5400-5421 Managemer	nt Information Systems	- Expense			
Total 0	100-159-5400-5421 Total: Exper	nses	141650 141,650.00	209,216.00 209,216.00	223,125.00 223,125.00	6.65% 6.65%
To	al Budget to be Voted	d:	141,650.00	209,216.00	223,125.00	6.65%

	Total Budget to be Voted:	62,751.00	65,328.00	57,897.00	-11.37%
	Total 0100-171-5400-5422 Total: Expenses	4000 13,000.00	4,000.00 13,000.00	4,000.00 13,000.00	0.00% 0.00%
01	L00-171-5400-5422 Beaver Control				
	Total 0100-171-5400-5421	9000	9,000.00	9,000.00	0.00%
Ехр	enses 0100-171-5400-5421 Conservation Commission Expense				
	Total 0100-171-5100-5113 Total: Salaries	49751 49,751.00	52,328.00 52,328.00	44,897.00 44,897.00	-14.20% -14.20%
	0100-171-5100-5113 Conservation Comm Clerk Wages				
<b>171</b> Sala	Conservation Committee				
	Total Budget to be Voted:	4,700.00	4,950.00	4,950.00	0.00%
	Total 0100-163-5400-5421 Total: Expenses	4700 4,700.00	4,950.00 4,950.00	4,950.00 4,950.00	0.00%
	Registrar of Voters  enses  0100-163-5400-5421 Registrar of Voters Expense				
163	Total Budget to be Voted:	121,113.00	126,224.00	110,030.00	-12.83%
	Total 0100-161-5400-5421 Total: Expenses	6100 6,100.00	6,500.00 6,500.00	6,500.00 6,500.00	0.00% 0.00%
Ехр	<b>enses</b> 0100-161-5400-5421 Town Clerk Expense				
	<i>Total 0100-161-5100-5100</i> Total: Salaries	115013 115,013.00	119,724.00 119,724.00	103,530.00 103,530.00	-13.53% -13.53%
Sala	<b>O100-161-5100-5100</b> Town Clerk - Wages				
161	Clerk				
Account N	lumber Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change

Account Numb	er Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
175	Planning Board				
Salaries					
010	00-175-5100-5110 Planning Board - Salaries				
	Total 0100-175-5100-5110 00-175-5100-5113 Planning Board Wages	2750	2,750.00	2,750.00	0.00%
τ	otal 0100-175-5100-5113	20408	21,316.00	24,419.00	14.56%
_	Total: Salaries	23,158.00	24,066.00	27,169.00	12.89%
Expenses 010	6 10-175-5200-5305 Regional Planner				
7	otal 0100-175-5200-5305	2264	2,314.00	2,468.00	6.66%
010	00-175-5400-5421 Planning Board Expense				
т	otal 0100-175-5400-5421	4420	4,420.00	4,420.00	0.00%
	Total: Expenses	6,684.00	6,734.00	6,888.00	2.29%
	Total Budget to be Voted:	29,842.00	30,800.00	34,057.00	10.57%
184	Housing Authority				
Salaries	-				
010	00-184-5100-5110 Housing Authority - Salaries				
τ	otal 0100-184-5100-5110	2250	2,250.00	2,250.00	0.00%
	Total: Salaries	2,250.00	2,250.00	2,250.00	0.00%
	Total Budget to be Voted:	2,250.00	2,250.00	2,250.00	0.00%
192	Town Public Buildings				
Salaries	_				
010	00-192-5100-5100 Town Bldg. Wages				
τ	otal 0100-192-5100-5100	46795	50,739.00	59,062.00	16.40%
	Total: Salaries	46,795.00	50,739.00	59,062.00	16.40%
Expenses 010	6 00-192-5400-5421 Town Bldg. Expense				
Τ	otal 0100-192-5400-5421	93921.51	110,000.00	148,035.00	34.58%
	Total: Expenses	93,921.51	110,000.00	148,035.00	34.58%
	Total Budget to be Voted:	140,716.51	160,739.00	207,097.00	28.84%

Accour	nt Number Accoun	t Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
210	Police					
	Salaries					
	0100-210-5100-5100	Police Wages				
	Total 0100-210-5100-5100	Total: Salaries	1633742 1,633,742.00	1,713,311.00 1,713,311.00	1,721,981.00 1,721,981.00	0.51% 0.51%
	Expenses					
	0100-210-5200-5210	Police Utilities				
	Total 0100-210-5200-5210		39332.48	39,200.00	45,000.00	14.80%
	0100-210-5200-5241	Police Building Maintenance				
	Total 0100-210-5200-5241		41100	34,300.00	34,300.00	0.00%
	0100-210-5200-5313	Police Training			·	
	Total 0100-210-5200-5313		18325	18,000.00	18,000.00	0.00%
	0100-210-5400-5421	Police Expense			·	
	Total 0100-210-5400-5421		28400	28,400.00	30,000.00	5.63%
	0100-210-5400-5481	Police Cruiser Gas				
	Total 0100-210-5400-5481		40000	40,000.00	40,000.00	0.00%
	0100-210-5400-5482	Police Cruiser Maintenance				
	Total 0100-210-5400-5482		15500	12,000.00	14,000.00	16.67%
	0100-210-5400-5581	Police Clothing Allowance				
	Total 0100-210-5400-5581		20300	20,300.00	20,300.00	0.00%
	0100-210-5800-5810	Police Capital - New Cruiser				
	Total 0100-210-5800-5810		45000	45,000.00	55,000.00	22.22%
		Total: Expenses	247,957.48	237,200.00	256,600.00	8.18%
	Total Budget to	be Voted:	1,881,699.48	1.950.511.00	1,978,581.00	1.44%

	Total Budget to	be Voted:	1,313,697.03	1,327,890.00	1,371,688.00	3.30%
	Total 0100-220-5800-5852	Total: Expenses	36595 <b>318,057.03</b>	36,595.00 315,790.00	36,595.00 <b>325,790.00</b>	0.009 3.179
	0100-220-5800-5852	New Equipment				
	Total 0100-220-5400-5581		14950	14,950.00	14,950.00	0.00%
	0100-220-5400-5581	Fire/EMS Dept. Clothing Allowand	ce			
	Total 0100-220-5400-5482		50750	50,750.00	50,750.00	0.00%
	0100-220-5400-5482	Fire/EMS Dept. Vehicle Maint.				
	Total 0100-220-5400-5481		17000	17,500.00	17,500.00	0.00%
	0100-220-5400-5481	Fire/EMS Dept-Vehicle Fuel				
	Total 0100-220-5400-5424	,	5000	5,000.00	5,000.00	0.009
	0100-220-5400-5424	Fire/EMS Dept Paramedics Expe	ense			
	Total 0100-220-5400-5423	Fire/FMC Death D	38071.03	38,000.00	38,000.00	0.009
		Fire/EMS Dept Ambulance Serv	ice supplies			
	Total 0100-220-5400-5422 0100-220-5400-5423	Fire/FMC Dont Ambulance Con	4500	4,500.00	4,500.00	0.009
			_			
	Total 0100-220-5400-5421 0100-220-5400-5422	Fire/EMS Dept Ambulance Serv	36100 ice - Licensing & Certific	<b>36,100.00</b> cation	36,100.00	0.009
	Tot~! 0100 220 5400 5424		26100	26 100 00	26 100 00	0.00
	0100-220-5400-5421	Fire/EMS Dept. Expense	21000	,555.56	2_,300.00	77.02
	Total 0100-220-5200-5313		21000	21,000.00	31,000.00	47.62
	0100-220-5200-5313	Fire/EMS Dept Training				
	Total 0100-220-5200-5241		34196	31,500.00	31,500.00	0.00
	0100-220-5200-5241	Fire/EMS Dept. Bldg. Maintenanc	e			
	Total 0100-220-5200-5221		11000	11,000.00	11,000.00	0.009
	0100-220-5200-5221	Fire/EMS Dept Ambulance Billin	ig Services			
	Total 0100-220-5200-5210	Fire/FMC Death A 1 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	48895	48,895.00	48,895.00	0.009
	0100-220-5200-5210	Fire/EMS Dept Utilities				
	Expenses					
	Total 0100-220-5100-5100	Total: Salaries	995640 995,640.00	1,012,100.00 1,012,100.00	1,045,898.00 1,045,898.00	3.349 3.349
		They Livis Dept - Wages			4 4 4 7 4 9 9 9 9	
	Salaries 0100-220-5100-5100	Fire/EMS Dept - Wages				
220	Fire/EMS Dep	τ				
220	Fine /FNAS Dom					
710000	TE NUMBER 7 ACCOUNT	- Trume	FY 2022	FY 2023	FY 2024	70 Change
	nt Number Accoun	t Name	Approved Budget	Approved Budget	Finance Committee	% Change

	Total 0100-292-5400-5421  Total: Expenses	3700 4,700.00	3,700.00 4,700.00	3,700.00 4,700.00	0.009 0.009
	<b>Total 0100-292-5200-5271</b> 0100-292-5400-5421 Animal Control Expense	1000	1,000.00	1,000.00	0.009
E	Expenses 0100-292-5200-5271 Kennel Rental				
_	Total: Salaries	22,363.00	23,376.00	24,440.00	4.55%
	0100-292-5100-5111 Animal Control Wages  Total 0100-292-5100-5111	22363	23,376.00	24,440.00	4.55
S	Salaries				
292	<b>Animal Control</b>				
	Total Budget to be Voted:	9,500.00	9,500.00	9,500.00	0.00%
	<i>Total 0100-291-5800-5850</i> Total: Expenses	6500 9,500.00	6,500.00 9,500.00	6,500.00 9,500.00	0.009 0.009
	<b>Total 0100-291-5400-5535</b> 0100-291-5800-5850 Emergency Mgmt Reverse 93	<b>3000</b> 11 System	3,000.00	3,000.00	0.009
<b>291</b>	Emergency Management  Expenses  0100-291-5400-5535 Emergency Management - Exp	ense			
	Total Budget to be Voted:	197,722.00	202,215.00	203,862.00	0.81%
	Total 0100-241-5400-5421  Total: Expenses	23500 23,500.00	23,500.00 23,500.00	20,500.00 20,500.00	-12.77% -12.77%
E	Expenses 0100-241-5400-5421 Code Enforcement Expense				
	Total 0100-241-5100-5100 Total: Salaries	174222 174,222.00	178,715.00 178,715.00	183,362.00 183,362.00	2.609 2.609
S	Galaries 0100-241-5100-5100 Code Enforcement - Wages				
241	Code Enforcement				
Accoun	t Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Chang

	Total Budget to be Voted:	282,287.00	328,179.00	333,115.00	1.50%
	Total 0100-294-5400-5581 (3 detail records) Total: Expenses	1400 104,935.00	2,100.00 107,717.00	2,100.00 107,717.00	0.00% 0.00%
	Total 0100-294-5400-5482 (1 detail record) 0100-294-5400-5581 DPW Parks - Clothing Allowar	<b>1300</b>	1,300.00	1,300.00	0.00%
	Total 0100-294-5400-5481 (1 detail record) 0100-294-5400-5482 DPW Parks Forestry & Cem	<b>2298</b> Veh. Maint. Repair	2,900.00	2,900.00	0.00%
	Total 0100-294-5400-5422 (8 detail records) 0100-294-5400-5481 DPW Parks Forestry & Cem	6062 Vehicle Fuel	6,542.00	6,542.00	0.00%
	Total 0100-294-5200-5313 (1 detail record) 0100-294-5400-5422 DPW Parks - General Expense	400	400.00	400.00	0.00%
	Total 0100-294-5200-5311 (2 detail records) 0100-294-5200-5313 DPW Parks - Training	47000	47,000.00	47,000.00	0.00%
	Total 0100-294-5200-5301 (1 detail record) 0100-294-5200-5311 DPW Parks - Forestry Expense	<b>13000</b>	13,000.00	13,000.00	0.00%
	Total 0100-294-5200-5242 (1 detail record) 0100-294-5200-5301 DPW Parks Forestry & Cemet	<b>33475</b> ery - Aquatic Weed Control	34,475.00	34,475.00	0.00%
	Expenses 0100-294-5200-5242 DPW Parks - Lawn Maintenar	ice			
	Salaries 0100-294-5100-5100 DPW Parks Forestry & Cem  Total 0100-294-5100-5100 (9 detail records)  Total: Salaries	Wages 177352 177,352.00	220,462.00 220,462.00	225,398.00 225,398.00	2.24% 2.24%
294	•	ту			
Acco	ount Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change

	Total Budget to	be Voted:	512,639.00	524,667.00	<i>547,512.00</i>	4.35%
	<u> </u>	Total: Expenses	1500 <b>15,000</b> .0	0 15,000.00	15,000.00 15,000.00	0.00% 0.00%
	0100-421-5200-5200	DPW Consultant				
	Total 0100-421-5100-5100	Total: Salaries	49763 497,639.0	•	532,512.00 532,512.00	4.48% 4.48%
	Salaries 0100-421-5100-5100	DPW - Wages				
421	DPW					
	Total Budget to	be voted: 14,8	333,224.00	15,362,692.00	15,915,061.00	3.60%
		Total: Expenses	14,830,974.0		15,912,811.00	3.60%
	Total 0100-300-5200-5628			0 148,225.00	184,485.00	24.46%
	Total 0100-300-5200-5626 0100-300-5200-5628	Norfolk Aggie Operating Expense	1504	5 14,291.00	13,722.00	-3.98%
	Total 0100-300-5200-5625 0100-300-5200-5626	Blackstone Valley Capital Assessme	<b>130555</b> ent	7 1,315,075.00	1,557,040.00	18.40%
	Total 0100-300-5200-5622 0100-300-5200-5625	Blackstone Valley Operating Expen	<b>40593</b> se	6 386,030.00	370,887.00	-3.92%
	Total 0100-300-5200-5621 0100-300-5200-5622	Mendon-Upton Debt Exclusions	1310443	13,496,821.00	13,786,677.00	2.15%
	Expenses 0100-300-5200-5621	Mendon-Upton Operating Expense	2			
	Total 0100-300-5100-5111	Total: Salaries	50 <b>2,250.0</b>		500.00 2,250.00	0.009 <b>0.00</b> 9
	0100-300-5100-5111	BVT - Salaries				
	Total 0100-300-5100-5110		175	0 1,750.00	1,750.00	0.00%
	Salaries 0100-300-5100-5110	MURSD - Salaries				
300	Education					
Accou	unt Number Accoun	t Name	Approve Budget FY 2022	t Budget	Finance Committee FY 2024	% Change

Account Number	Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change

#### 422

DPW Highway	Construction Mainte	nance			
penses					
0100-422-5200-5210	DPW Building Utilities				
Total 0100-422-5200-5210		28748	26,768.00	26,768.00	0.00%
0100-422-5200-5241	DPW Building Maintenance				
Total 0100-422-5200-5241		8500	8,500.00	8,500.00	0.00%
0100-422-5200-5242	DPW - Contracted Services				
Total 0100-422-5200-5242		37500	37,500.00	52,500.00	40.00%
0100-422-5200-5244	DPW - Animal Disposal Services				
Total 0100-422-5200-5244		1200	1,200.00	1,200.00	0.00%
0100-422-5200-5250	DPW - Stormwater Management Plan	ı			
Total 0100-422-5200-5250		80600	80,600.00	94,600.00	17.37%
0100-422-5200-5313	DPW - Training				
Total 0100-422-5200-5313		2750	2,750.00	2,750.00	0.00%
0100-422-5400-5421	DPW Expense				
Total 0100-422-5400-5421		31233	32,784.00	32,784.00	0.00%
0100-422-5400-5481	DPW Vehicle Fuel				
Total 0100-422-5400-5481		25908	27,100.00	27,100.00	0.00%
0100-422-5400-5482	DPW Vehicle Maintenance				
Total 0100-422-5400-5482		53660	53,660.00	53,660.00	0.00%
0100-422-5400-5530	DPW - Highway Material				
Total 0100-422-5400-5530		22500	22,500.00	22,500.00	0.00%
0100-422-5400-5531	DPW - Oiling Paving				
Total 0100-422-5400-5531		31000	31,000.00	31,000.00	0.00%
0100-422-5400-5581	DPW - Clothing Allowance				
Total 0100-422-5400-5581		4200	4,200.00	4,200.00	0.00%
	Total: Expenses	327,799.00	328,562.00	357,562.00	8.83%

Account I	Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
423	DPW Snow & Ice Remov	val			
Exp	penses 0100-423-5400-5535 Snow Removal				
	Total 0100-423-5400-5535 Total: Expenses	360000 360,000.00	260,000.00 260,000.00	260,000.00 260,000.00	0.00% 0.00%
	Total Budget to be Voted:	360,000.00	260,000.00	260,000.00	0.00%
433	Waste Removal				
Exp	penses 0100-433-5200-5293 Waste Removal	- Disposal			
	<b>Total 0100-433-5200-5293 (1 detail record)</b> 0100-433-5200-5296 Waste Removal	<b>120000</b> - Curbside Services	120,000.00	120,000.00	0.00%
	Total 0100-433-5200-5296 Total: Expenses	465000 585,000.00	477,850.00 597,850.00	545,000.00 665,000.00	14.05% 11.23%
	Total Budget to be Voted:	585,000.00	597,850.00	665,000.00	11.23%
491	Cemetery				
Sal	laries				
	0100-491-5100-5110 Cemetery Comm	nission - Salaries			
	<i>Total 0100-491-5100-5110</i> Total: Salaries	1750 1,750.00	1,750.00 1,750.00	1,750.00 1,750.00	0.00% 0.00%
Exp	penses 0100-491-5200-5241 Cemetery Maint	enance			
	<i>Total 0100-491-5200-5241)</i> Total: Expenses	20245 20,245.00	20,245.00 20,245.00	20,245.00 20,245.00	0.00% 0.00%
	Total Budget to be Voted:	21,995.00	21,995.00	21,995.00	0.00%
510	Board of Health				
	laries				
	0100-510-5100 Health Board - V	70055	71,784.00	75,997.00	5.87%

Account Num	ber Accoun	t Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
	Total 0100-510-5100-5110	Гotal: Salaries	1750 71,805.00	1,750.00 73,534.00	1,750.00 77,747.00	0.00% 5.73%
Expense	es					
01	.00-510-5200-5210	Health Board - Food Inspections				
01	Total 0100-510-5200-5210 .00-510-5200-5310	Demolition of Buildings	2783	2,783.00	2,783.00	0.00%
01	Total 0100-510-5200-5310 00-510-5400-5421	Board of Health Expense	10	10.00	10.00	0.00%
01	Total 0100-510-5400-5421 .00-510-5400-5422	Health Board - Trash Bags	4069	4,000.00	4,000.00	0.00%
01	Total 0100-510-5400-5422 00-510-5400-5423	BOH - Hazardous Waste	32000	32,000.00	32,000.00	0.00%
01	<i>Total 0100-510-5400-5423</i> .00-510-5400-5424	<b>(1 detail record)</b> Beaver Management	7000	7,000.00	0.00	-100.00%
	Total 0100-510-5400-5424 -	Fotal: Expenses	4000 49,862.00	4,000.00 49,793.00	4,000.00 42,793.00	0.00% -14.06%
	Total Budget to	be Voted:	121,667.00	123,327.00	120,540.00	-2.26%
522	Health Service					
Salaries 01	.00-522-5100-5111	Nurse Wages				
01	Total 0100-522-5100-5111 00-522-5100-5120	Nurse Wages - Blackstone IMA	38487	39,260.00	40,084.00	2.10%
	Total 0100-522-5100-5120 -	Fotal: Salaries	9532 48,019.00	9,725.00 48,985.00	9,926.00 50,010.00	2.07% 2.09%
Expenses 01	.00-522-5400-5421	Health Service Expense				
	Total 0100-522-5400-5421	Total: Expenses	1900 1,900.00	1,900.00 1,900.00	1,900.00 1,900.00	0.00% <b>0.00</b> %
	Total Budget to	be Voted:	49,919.00	50,885.00	51,910.00	2.01%

Accour	nt Number Accou	unt Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
541	Elder & Soci	al Services/COA				
	Salaries					
	0100-541-5100-5100	Elder & Social Services/COA - W	'ages			
	Total 0100-541-5100-51	00 Total: Salaries	168079 168,079.00	173,029.00 173,029.00	194,470.00 194,470.00	12.39% 12.39%
	Expenses	Total. Sularies	100,073.00	173,023.00	134,470.00	12.3370
	0100-541-5200-5241	L Elder & Social Services/COA - Bu	uilding Maintenance			
	<i>Total 0100-541-5200-52</i> 0100-541-5400-5421		<b>24761</b> spense	14,630.00	0.00	-100.00%
	Total 0100-541-5400-54	21 Total: Expenses	20600 45,361.00	20,600.00 35,230.00	21,000.00 21,000.00	1.94% - <b>40.3</b> 9%
	Total Budget t	o be Voted:	213,440.00	208,259.00	215,470.00	3.46%
543	Veterans Salaries 0100-543-5100-5100	Veterans Service - Wages				
	Total 0100-543-5100-51	00 Total: Salaries	10284 10,284.00	9,983.00 9,983.00	11,965.00 11,965.00	19.85% 19.85%
	Expenses 0100-543-5400-5423	L Veterans Service Expense				
	Total 0100-543-5400-54 0100-543-5700-577(		300	1,000.00	1,000.00	0.00%
	Total 0100-543-5700-57	70 Total: Expenses	23600 23,900.00	20,000.00 21,000.00	25,000.00 26,000.00	25.00% 23.81%
	Total Budget t	o be Voted:	34,184.00	30,983.00	37,965.00	22.53%
610	Library					
	Salaries 0100-610-5100-5100	<b>)</b> Library-Wages				
	Total 0100-610-5100-51 0100-610-5100-5110		220208	230,026.00	287,941.00	25.18%
	Total 0100-610-5100-51	10 Total: Salaries	4750 224,958.00	4,750.00 234,776.00	4,750.00 292,691.00	0.00% <b>24.67</b> %

Account Number Account Na	ame	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
Expenses					
0100-610-5400-5422 Lib	rary - Postage Expense				
Total 0100-610-5400-5422 0100-610-5400-5582 Lib	rary Expense	1000	1,000.00	1,000.00	0.00%
Total 0100-610-5400-5582 Tota	ıl: Expenses	63443 64,443.00	64,184.00 65,184.00	73,359.00 <b>74,359.00</b>	14.29% 14.08%
Total Budget to be	Voted:	289,401.00	299,960.00	367,050.00	22.37%
630 Beach					
Salaries					
0100-630-5100-5110 Re	creation - Salaries				
Total 0100-630-5100-5110		1750	1,750.00	1,750.00	0.00%
0100-630-5100-5111 Rec	creation - Wages				
		0.00	0.00		
<b>Total 0100-630-5100-5111</b> 0100-630-5100-5112 Re-	creation - Beach	0	0.00	0.00	100.00%
Total 0100-630-5100-5112 Tota	ıl: Salaries	26915 28,665.00	28,800.00 30,550.00	30,400.00 32,150.00	5.56% 5.24%
Expenses					
0100-630-5400-5421 Re	creation - Misc Exp. Beach Pro	ograms			
Total 0100-630-5400-5421		7569	7,000.00	9,000.00	28.57%
0100-630-5800-5840 Re	creation - Site Improvements				
<i>Total 0100-630-5800-5840</i> Tota	ıl: Expenses	14706 22,275.00	16,000.00 <b>23,000</b> .00	16,000.00 <b>25,000</b> .00	0.00% 8. <b>70</b> %
Total Budget to be	Voted:	50,940.00	53,550.00	57,150.00	6.72%
691 Historical Comm  Expenses 0100-691-5400-5421 His	<b>ission</b> torical Commission Expense				
Total 0100-691-5400-5421 Tota	ıl: Expenses	1000 1,000.00	1,000.00 1,000.00	1,000.00 1,000.00	0.00% 0.00%
Total Budget to be	Voted:	1,000.00	1,000.00	1,000.00	0.00%
- 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3		=,200.00	=,::::	_,	2.0070

	Total Budget to be Voted:	692,102.00	768,250.00	902,916.00	17.53%
	Total 0100-911-5100-5172  Total: Salaries	692102 692,102.00	768,250.00 768,250.00	902,916.00 902,916.00	17.53% 17.53%
(	0100-911-5100-5172 Worc. County Retirement Per	nsion Fund			
Salari	es				
911	Retirement				
	Total Budget to be Voted:	61,680.00	60,701.00	65,326.00	7.62%
	Total 0100-820-5630-5699  Total: Expenses	3800 61,680.00	3,800.00 60,701.00	3,740.00 65,326.00	-1.58 7.62
	-	2022	2 222 22	2740.00	4 = 0
(	Total 0100-820-5630-5662 0100-820-5630-5699 RMV Surcharge	55279	54,326.00	58,912.00	8.44
(	<b>Total 0100-820-5630-5640</b> 0100-820-5630-5662 Boston Metro District	2601	2,575.00	2,674.00	3.84
(	0100-820-5630-5640 Air Pollution Control				
Expen	ses				
820	State Assessments				
	Total Budget to be Voted:	366,800.00	420,158.00	341,625.00	-18.699
	Total 0100-725-5925-5923 Total: Expenses	5103.63 366,800.00	420,158.00 420,158.00	341,625.00 341,625.00	-18.69 -18.69
(	0100-725-5925-5923 Long Term Interest				
	Total 0100-725-5900-5924	361696.37	0.00	0.00	100.00
Expen (	1565 0100-725-5900-5924 Short Term Interest				
725	Debt Service - Short Term Intere	est			
	Total Budget:	70,200.00	511,735.00	575,140.00	12.399
	Total 0100-710-5900-5923 Total: Expenses	70200 70,200.00	511,735.00 511,735.00	575,140.00 575,140.00	12.399 12.399
Expen (	ises 0100-710-5900-5923 Long Term Principal				
710 Funan	Retirement of Debt				
Account Nur	mber Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Chang

Sal	Trust Fund Commission  aries 0100-950-5100-5110 Trust Fund Commission - Salaries  Total 0100-950-5100-5110 Total: Salaries	1750 1,750.00	1,750.00 1,750.00	1,750.00 1,750.00	0.00% 0.00%
Sala	aries				
950	Trust Fund Commission				
	Total Budget to be Voted:	1,395,910.00	1,438,748.00	1,599,684.00	11.19%
	<i>Total 0100-945-5700-5743)</i> Total: Expenses	1393355 1,395,910.00	1,437,548.00 1,438,748.00	1,598,484.00 1,599,684.00	11.20 11.19
	Total 0100-945-5700-5741 0100-945-5700-5743 Insurance	2555	1,200.00	1,200.00	0.00
Ехр	<b>Denses</b> 0100-945-5700-5741 Bond Town Officers				
945	Liability Insurance				
	Total Budget to be Voted:	83,000.00	85,500.00	86,000.00	0.58%
	Total 0100-916-5100-5173 Total: Salaries	83,000.00	85,500.00 85,500.00	86,000.00 86,000.00	0.589 0.589
	0100-916-5100-5173 Medicare				
	Payroll Taxes - Medicare				
916	Dourell Toyes Medicare	<u> </u>	-	-	
	Total Budget to be Voted:	31,500.00	32,000.00	22,000.00	-31.25%
	Total 0100-913-5100-5171 Total: Salaries	31500 31,500.00	32,000.00 32,000.00	22,000.00 22,000.00	-31.25% -31.25%
Sala	aries 0100-913-5100-5171 Unemployment Compensation Fu	und			
913	Unemployment Compensation				
Account N	Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Chang

Account	Number Accoun	t Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
Ex	kpenses 0100-990-5200-5200	Other Financing Uses Transfers	s Out			
	Total 0100-990-5200-5200	_	607423 607,423.00	100,000.00 100,000.00	0.00 0.00	-100.00% -100.00%
	Total Budget to	be Voted:	607,423.00	100,000.00	0.00	-100.00%
	Total for: 01-Ge	neral Fund	25,851,899.44	26,735,802.00	27,831,289.00	4.10%
03: Arti	cles					
500	Warrant Artic	les				
Ex	rpenses					
	0300-500-5023-5001	ATM FY23 05/05/2022 A9 DPW	/ - Town Roads Constructi	ion and Improvements		
	Total 0300-500-5023-5001 0300-500-5023-5002	ATM FY23 05/05/2022 A13 BO	<b>0</b> A - Recertification Year Pr	283,226.00 operty Valuation Work	0.00	-100.00%
	Total 0300-500-5023-5002 0300-500-5024-5001	ATM FY24 05/04/2023 A DPW	<b>o</b> - Town Roads Constructio	<b>10,000.00</b> on and Improvements	0.00	-100.00%
	Total 0300-500-5024-5001 0300-500-5024-5002	ATM FY24 05/04/2023 A BOA -	<b>0</b> Recertification Year Prop	<b>0.00</b> erty Valuation Work	100,000.00	100.00%
	Total 0300-500-5024-5002		o	0.00	10,000.00	100.00%
		Total: Expenses	0	293,226.00	110,000.00	-62.49%
	<b>Total Budget to</b>	be Voted:	0	293,226.00	110,000.00	-62.49%
	Total for: 03-Art	ticles		293,226.00	110,000.00	-62.49%
25: Rev	olving					
421	DPW					
Ex	rpenses					
	2502-421-5580-5580	Parks & Recreation Revolving -	Other Expenses			
	Total 2502-421-5580-5580	Total: Expenses	0 0.00	0.00 0.00	0.00 <b>0.00</b>	100.00% 100.00%
	Total Budget to	be Voted:	0	0.00	0.00	100.00%

Account N	Number Account Name	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
510	Board of Health				
Exp	penses				
	2508-510-5580-5580 BOH Bulk Item Revolving - Ot	her Expenses			
	Total 2508-510-5580-5580	0	0.00	0.00	100.00%
	2510-510-5580-5580 Insurance Recovery BOH - Va	ccines - Other Expenses			
	Total 2510-510-5580-5580	0	0.00	0.00	100.00%
	2516-510-5700-5700 BOH - Title V Revolving Fund	- Other Expenses			
	Total 2516-510-5700-5700	0	0.00	0.00	100.00%
	Total: Expenses	0.00	0.00	0.00	100.00%
	Total Budget to be Voted:	0	0.00	0.00	100.00%
	Total Dudget to be Veterly	0.00	0.00	0.00	100.00%
	Total Budget to be Voted:	0	0.00	0.00	100.00%
610	Library				
Exp	penses 2503-610-5580-5580 Library Revolving - Other Exp	enses			
	Total 2503-610-5580-5580 (3 detail records)	0	0.00	0.00	100.00%
	Total: Expenses	0 0.00	0.00 0.00	0.00 0.00	100.00% 100.00%
630	Total: Expenses	0.00	0.00	0.00	100.00%
	Total Budget to be Voted:	0.00 <b>O</b>	0.00	0.00	100.00%
	Total: Expenses  Total Budget to be Voted:  Beach Denses 2501-630-5580-5580 Recreation Revolving - Other  Total 2501-630-5580-5580	O.00  Expenses	0.00 0.00	0.00	100.00% 100.00%
	Total: Expenses  Total Budget to be Voted:  Beach Denses 2501-630-5580-5580 Recreation Revolving - Other	O.00  C  Expenses	0.00 <b>0.00</b>	0.00	100.00%

Account Nu	mber Accour	nt Name	Approved Budget	Approved Budget	Finance Committee	% Change
	7,0004		FY 2022	FY 2023	FY 2024	, o change
	Total for: 25-Re	volving	0.00	0.00	0.00	100.00%
<u>60: Enterp</u>	<u>rise</u>					
450	Water					
Salari	ies					
1	6000-450-5100-5100	General Labor				
	Total 6000-450-5100-510	)	287261	301,717.00	299,042.00	-0.89%
	6000-450-5100-5172	Worc. County Retirement Pe	nsion Fund			
	Total 6000-450-5100-517	?	34470	38,952.00	45,778.00	17.52%
		Total: Salaries	321,731.00	340,669.00	344,820.00	1.22%
Expe	nses					
	6000-450-5400-5421	Water Expenses				
	Total 6000-450-5400-542	ı	343169	347,486.00	352,535.00	1.45%
	6000-450-5700-5780	Water Extra Unforeseen Expe	enditures			
	Total 6000-450-5700-578	)	50000	50,000.00	50,000.00	0.00%
	6000-450-5800-5810	Water Capital Outlay				
	Total 6000-450-5800-5810	)	o	0.00	0.00	100.00%
		Total: Expenses	393,169.00	397,486.00	402,535.00	1.27%
	Total Budget to	be Voted:	714,900.00	738,155.00	747,355.00	1.25%
710	Datinguage	. Dakt				
710	Retirement of	Dept				
Expe	nses 6000-710-5900-5923	Long Term Debt Principal				
		20116 12111 2021 1111012				
	Total 6000-710-5900-592	3	272000	195,775.00	197,640.00	0.95
		Total: Expenses	272,000.00	195,775.00	197,640.00	0.95%
	Total Budget:		272,000.00	195,775.00	197,640.00	0.95%

### 751 Interest on Long Term Debt

**Expenses** 

 $6000\text{-}751\text{-}5915\text{-}5923 \qquad \text{Long Term Debt Interest}$ 

Total 6000-751-5915-5923 51298.74 48,900.00 41,300.00 -15.54%

Account Numb	per Accoun	t Name	Approved Budget	Approved Budget	Finance Committee	% Change
			FY 2022	FY 2023	FY 2024	
	-	Total: Expenses	51,298.74	48,900.00	41,300.00	-15.54%
	Total Budget to	be Voted:	51,298.74	48,900.00	41,300.00	-15.54%
752	Interest on Sh	ort Term Debt				
Expense	s					
600	00-752-5925-5924	Short Term Interest - BAN				
7	Total 6000-752-5925-5924		3284.4	0.00	0.00	100.009
	•	Total: Expenses	3,284.40	0.00	0.00	100.009
	Total Budget:		3,284.40	0.00	0.00	100.00%
	Total for: 60-Ent	terprise	1,041,483.14	982,830.00	986,295.00	0.35%
61: Enterprise	<u>e</u>					
440	Sewer					
Salaries						
610	00-440-5100-5100	General Labor				
1	Total 6100-440-5100-5100		279070	293,362.00	290,037.00	-1.13
610	00-440-5100-5172	Worc. County Retirement Pens	ion Fund			
1	Total 6100-440-5100-5172		34470	38,952.00	45,778.00	17.52%
	•	Total: Salaries	313,540.00	332,314.00	335,815.00	1.05%
Expense						
610	00-440-5400-5421	Waste Water Expenses				
7	Total 6100-440-5400-5421		329697	334,004.00	339,027.00	1.50%
610	00-440-5700-5780	Waste Water Extra Unforeseer	Expenditures			
7	Total 6100-440-5700-5780		30000	30,000.00	30,000.00	0.009
610	00-440-5800-5810	Wastewater Capital Outlay				
7	Total 6100-440-5800-5810		100000	0.00	0.00	100.009
		Total: Expenses	459,697.00	364,004.00	369,027.00	1.38%
	Total Budget:		773,237.00	696,318.00	704,842.00	1.22%

A a a count Normala a a	A a a a constant Name a	Approved	Approved	Finance	0/ Ch
Account Number	Account Name	Budget	Budget	Committee	% Change
		FY 2022	FY 2023	FY 2024	

### 710 Retirement of Debt

**Expenses** 

6100-710-5900-5923 Long Term Debt Principal

Total 6100-710-5900-5923

5900-5923 17000 14,000.00 14,880.00 6.29% Total: Expenses 17,000.00 14,000.00 14,880.00 6.29%

Total Budget: 17,000.00 14,000.00 14,880.00 6.29%

### 751 Interest on Long Term Debt

**Expenses** 

6100-751-5915-5923 Long Term Debt Interest

 Total 6100-751-5915-5923
 4072.51
 5,000.00
 3,500.00
 -30.00%

 Total: Expenses
 4,072.51
 5,000.00
 3,500.00
 -30.00%

Total Budget to be Voted: 4,072.51 5,000.00 3,500.00 -30.00%

Total for: 61-Enterprise 794,309.51 715,318.00 723,222.00 1.10%

Account Number Account Name	2	Approved Budget FY 2022	Approved Budget FY 2023	Finance Committee FY 2024	% Change
BUDGET TOTAL SUMMARY					
Articles					
	Expenses				
		0.00	293,226.00	110,000.00	-62.49%
Total for Fund: Article	s	0.00	293,226.00	110,000.00	-62.49%
General					
	Expenses	20 402 250 44	20.765.000.00	24 520 545 00	2.60%
		20,192,259.44	20,765,988.00	21,530,515.00	3.68%
	Salaries	5,659,640.00	5,969,814.00	6,300,774.00	5.54%
Total for Fund: Genera	al	25,851,899.44	26,735,802.00	27,831,289.00	4.10%
Revolving		.,	,,	,,	
-	Expenses				
		0.00	0.00	0.00	0.00%
Total for	Fund: Revolving	0.00	0.00	0.00	0.00%
Wastewater Enterprise					
	Expenses	490.700.54	202.004.00	207 407 00	1 150/
	Calaria	480,769.51	383,004.00	387,407.00	1.15%
	Salaries	313,540.00	332,314.00	335,815.00	1.05%
Total for Fund: Waste	water Enterprise	794,309.51	715,318.00	723,222.00	1.10%
Water Enterprise	•	•		·	
•	Expenses				
		719,752.14	642,161.00	641,475.00	-0.11%
	Salaries				
		321,731.00	340,669.00	344,820.00	1.22%
Total for Fund: Water	Enterprise	1,041,483.14	982,830.00	986,295.00	0.35%

### Annual Town Meeting 4 May 2023 Warrant

### TOWN OF UPTON, MASSACHUSETTS

### Annual Town Meeting 4 May 2023 Warrant

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet at said Nipmuc Regional High School, 90 Pleasant Street, Upton, MA on Thursday, May 4, 2023 punctually at Seven o'clock in the evening, to act on the Articles in the warrant.

### ARTICLE 1: REPORTS OF TOWN OFFICERS AND APPOINTED COMMITTEES

To hear reports of all Town Officers and Appointed Committees; or, to take any other action relative thereto.

**Explanation/ Submitted by:** Town Reports/Board of Selectmen

### **ARTICLE 2:** PRIOR YEAR BILLS

To see if the Town will vote to transfer \$1,200 from the PEG Access and Cable Related Fund to pay unpaid bills from prior fiscal years, or to take any other action in relation thereto.

**Explanation/ Submitted by:** Prior Year Bills (FY 2022), (4/5<sup>th</sup> vote required) /Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 3: PRIOR YEAR ELECTED BOARD STIPENDS

To see if the Town will vote to transfer \$7,000 from available funds to pay unpaid elected board stipends from prior fiscal years, or to take any other action in relation thereto.

**Explanation/ Submitted by:** Prior Year Elected Board Stipends (FY 2022)/Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 4: FY 2024 ANNUAL TOWN OPERATING BUDGET

To see if the Town will vote to fix the salaries and compensation of all officers of the Town as provided by M.G.L. Chapter 41, §108, and to raise and appropriate or transfer from available funds<sup>1</sup>, such sums as may be necessary to defray expenses of the Town Departments for FY 2024; or, to take any other action relative thereto.

Explanation/ Submitted by: Annual Town Operating Budget/Board of Selectmen

Recommendation: Favorable Action Finance Committee
ARTICLE 5: FY 2024 WATER ENTERPRISE FUND

<sup>1</sup> Note that this warrant uses the words "transfer from available funds" to refer to transfers from Free Cash (previously described as "appropriate from available unappropriated funds in the Town Treasury") and/or transfers from appropriations made at prior Town Meetings (previously described as "transfer").

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Water Enterprise Fund as set forth below for FY 2024; or, to take any other action relative thereto.

That the following sums be appropriated for the Water Enterprise Fund:

Total	\$986,295
Extra/Unforeseen	50,000
Debt	\$238,940
Capital Outlay	0
Expenses	\$352,535
Wages & Salaries	\$344,820

And that \$986,295 be raised for such purposes as follows:

Department receipts	\$866,825
Retained Earnings	-0-
*Tax Levv	\$119,470

<sup>\*(</sup>NOTE: As raised and appropriated under Article 4)

**Explanation/ Submitted by:** Annual budget for Water Enterprise Fund/Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 6: FY 2024 WASTEWATER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Wastewater Enterprise Fund as set forth below for FY 2024; or, to take any other action relative thereto.

That the following sums be appropriated for the Wastewater Enterprise Fund:

\$335,815
\$339,027
-0-
\$18,380
\$30,000

Total \$723,222

And that \$723,222 be raised for such purposes as follows:

Department receipts \$ 723,222

**Explanation/ Submitted by:** Annual budget for Wastewater Enterprise Fund/Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 7: FY 2024 REVOLVING FUNDS SPENDING LIMITS

To see if the Town will vote to establish new approve annual spending limits for FY 2024 for the Board of Health "Title V Fund" and Recreation Commission revolving funds, and to approve annual spending limits for FY 2024 for all other revolving funds, established in Chapter 36, Section 36-14, of the General Bylaws, in accordance with G.L. Chapter 44, §53E ½, and for the Treasurer/Collector Tax Title Revolving Fund, in accordance with M.G.L. Chapter 60, §15B, with such expenditure limits to be applicable for each fiscal year until such time as Town Meeting votes, prior to July 1 in any year, to increase the same for the ensuing fiscal year; provided, however, that at the request of the entity authorized to expend such funds, the Board of Selectmen, with the approval of the Finance Committee, may increase such limit, for that fiscal year only, all as set forth below; or to take any other action relative thereto:

Authorized Revolving Funds (G.L.	Fiscal Year Expenditure		
c.44, §53E ½)	Limit		
Board of Health "Curbside Waste and	\$15,000		
Recycling Fund"			
Board of Health "Title V Fund"	\$15,000		
Conservation Commission "Wetlands	\$20,000		
Revolving Fund"			
Conservation Commission "Storm	\$7,000		
Water By- Law Fund"			
Elder & Social Service Programming	\$10,000		
Land Stewardship Committee	\$2,000		
"Community Garden Fund"			
Land Stewardship Committee "Land	\$10,000		
Stewardship Fund"			
Town Library Fund	\$6,000		
Recreation Commission	\$270,000		
Authorized Revolving Fund (G.L.	Fiscal Year Expenditure		
c.60, §15B)	Limit		
Treasurer/Collector Tax Title	\$15,000		

**Explanation**/ **Submitted by:** To approve spending limits for the various town revolving funds, to be applicable from year to year unless later changed by Town Meeting/Board of Selectmen.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 8: FY 2024 UPTON CABLE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for PEG Access and Cable Related Fund as set forth below for FY 2024; or, to take any other action relative thereto.

That the following sums to be appropriated for the Peg Access and Cable Related Fund:

Wage & Salaries	\$44,000
Expenses	\$ 3,200
Capital Outlay	\$40,000
Extra/Unforeseen	\$10,000

**Total** \$97,200

And that \$97,200 to be raised for such purposes as follows:

**Explanation/** Submitted by: In November 2019, the town voted to accept the provisions of General Laws Chapter 44, Section 53F 3/4, establishing a special revenue fund known as the PEG Access and Cable Related Fund in order to reserve cable franchise fees and other cable related revenues for appropriation by Town Meeting to support PEG access services and oversight and renewal of the cable franchise agreement. The appropriation request covered part-time cable employee, capital expenses related to the operation of cable access services, and capital improvements to town facilities and meeting rooms to support production and transmission of government meetings, functions, and programming. For FY2024, capital outlay will include improvements to Little Town Hall, Room 204 at Upton Town Hall to address technical issues with production and transmission of public meeting to the community. / Board of Selectmen.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 9: TRANSFER TO STABILIZATION FUND

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of One Hundred Sixty Thousand and six hundred thirteen dollars (\$160,613), or any other sum, into the Stabilization Fund; or to take any other action relative thereto.

**Explanation/ Submitted by:** The Government Finance Officers Association recommends that municipalities maintain a stabilization account equal to or greater than two to three months of its operating expense or a minimum of 10%; bond ratings agencies review these ratios as a measure of financial strength; the Stabilization Account may be used for any legal purpose, including to maintain level services during difficult economic times or to serve as a funding source for important capital projects/Finance Committee

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 10: TRANSFER TO CAPITAL STABILIZATION FUND

To see if the Town will vote to vote to raise and appropriate, or transfer from available funds, the sum of Two Hundred Thousand dollars (\$200,000) to be deposited in the Town Capital Acquisition/Capital Improvement Stabilization Fund. established by Article 41 of the May 5, 2005 Annual Town Meeting for the purpose of funding any capital-related project, or pieces of capital equipment, or debt service payment related thereto; said fund as authorized by M.G.L. c.40, §5B, or to take any other action related thereto.

**Explanation/ Submitted by:** The Town of Upton Financial Policies recommends an annual appropriation to the capital stabilization fund so that over time it achieves a target balance sufficient to cover the Town's cash outlay for capital. To meet that policy and to plan for the current economic environment, \$200,000 from the Undesignated Fund Balance will be added this year. With the passage of this article, the balance in this fund is estimated to be \$205,783.85 as of June 30, 2023. The Town's bond rating is based in part on maintaining a healthy balance in this and other reserve accounts, as well as for adhering to its financial policies. /Finance Committee

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 11: TRANSFER TO OTHER POST-EMPLOYMENT BENEFITS (OPEB)

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, transfer, or borrow the sum of One Hundred Thousand dollars (\$100,000.00), or any other sum, to the Other Post-Employment Benefits Liability Trust Fund established under Article 42 of the 2011 Annual Town Meeting, to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 74 & 75 to fund the Town's future obligations for the cost of other post-employment benefits identified by the GASB 74 & 75 Report; or, to take any other action relative thereto.

**Explanation/ Submitted by:** To add monies to the trust fund created to meet the Town's future OPEB obligations/ Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 12: CHAPTER 90 ACCEPTANCE

To see if the Town will vote to accept and expend such sum or sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for FY 2024, and to authorize the Board of Selectmen to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and further, to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of 100% reimbursement of said amounts; or, to take any other action relative thereto.

**Explanation/ Submitted by:** Annual Road repair appropriation from the State /Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 13: ROAD CONSTRUCTION APPROPRIATION

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow, the sum of Two Hundred and Eighty Thousand dollars (\$280,000), or, any other sum, to be used for the construction and/or improvement of Town Roads to supplement those provided for under the Commonwealth of Massachusetts M.G.L. Chapter 90 Program, including all expenses incidental and related; or, to take any other action relative thereto.

**Explanation**/ **Submitted by:** To provide for supplemental funding to address road repairs as called for in the Town's pavement management plan. The Town Manager anticipates funding this amount through a combination of free cash and the general fund. /Board of Selectmen.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 14: FY 2023 SNOW AND ICE DEFICIT APPROPRIATION

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of One Hundred Twenty-Five Thousand dollars (\$125,000), or any other sum, to fund the snow and ice deficit for FY 2023; or, to take any other action relative thereto.

**Explanation/ Submitted by:** This article is to fund additional costs for the removal of snow and ice in Upton/ Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

ARTICLE 15: FY 2023 WASTE REMOVAL AND RECYCLING TRANSFER

To see if the Town will vote to transfer from available funds the sum of Seventy-Five Thousand Three Hundred (\$75,300), or any other sum, for use by the Board of Health to pay for deficits associated with Waste Removal - Curbside Services (0100-433-52005296) and Waste Removal - Disposal (0100-433-5200-5293), or, to take any other action relative thereto.

**Explanation/ Submitted by:** This article is to fund a projected deficit for waste removal and recycling costs. The Board of Health had renegotiated the contract in 2022. Due to variability in recycling costs, the contract relied on market costs for handling recyclables. The Town has been seeing significantly higher costs than were projected for the FY23 Budget. A transfer is required to ensure there will not be a deficit in the two budget lines identified in the article. / Board of Selectmen

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 16: CONSERVATION FUND ADDITIONAL FUNDING

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Five Thousand dollars (\$5,000), or any other sum, to supplement the Town's "Conservation Fund"; or, to take any other action relative thereto.

**Explanation**/ **Submitted by:** To provide additional funding for the Town's Conservation Fund /Conservation Commission.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 17 A: COMMUNITY PRESERVATION FUND RESERVE ACCOUNTS

To see if the Town will vote to transfer from the undesignated fund balance of the Community Preservation Fund the following sums to the specified Community Preservation Fund reserve accounts to meet the requirements of M.G.L. Chapter 44B, §6, for FY23:

- Historic Resources Account \$93,475
- Open Space Account \$93,475
- Community Housing Account \$93,475

and to place any remaining FY2023 CPA Trust Fund matching revenues in a so-called "FY2023 Undesignated Budgeted Reserve", or, to take any other action relative thereto.

**Explanation/ Submitted by:** The article requests the transfer of 10% of local and CPA trust fund revenues to the three reserve accounts as required by law. Anticipated local revenue is \$550,557 and CPA trust fund matching grant is \$384,193 for a total of \$934,750. We request that \$93,475 be transferred to the Open Space, Historic Preservation and Affordable Housing Reserve Accounts and that the remainder stay in the undesignated fund/Community Preservation Committee.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 17 B: COMMUNITY PRESERVATION ADMINISTRATIVE BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the FY 2024 community preservation budget, and to appropriate the sum of Fifteen Thousand dollars (\$15,000), or any other sum, from the Community Preservation Fund FY 2024 estimated annual revenues to the Community Preservation Committee Administrative Expense Account for all necessary and proper administrative expenses of the Committee for FY 2024; or, to take any other action relative thereto.

**Explanation/ Submitted by:** To transfer an amount from estimated annual revenues for the administrative and operating costs of the Community Preservation Committee for FY 2024. /Community Preservation Committee.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 17 C: COMMUNITY PRESERVATION TOWN HALL RENOVATION BONDS

To see if the Town will vote to transfer the total sum of Two Hundred Sixty-Six Thousand Four Hundred Seventy-Eight dollars (\$270,328) from the Community Preservation Fund to meet the tenth-year payment of debt service owed on the General Obligation Town Hall Renovation Bonds, or, to take any other action relative thereto.

**Explanation/ Submitted by:** To make the tenth-year principal and interest payments (with 10 years remaining) on the Town Hall bonds, to be paid from CPA monies consistent with the Town's vote to authorize the project / Community Preservation Committee

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 18: HERTITAGE PARK SIGN FUNDING

To see if the Town will vote to appropriate from Community Preservation Act revenues the sum of Five Thousand dollars (\$5,000), or any other sum, to the Upton Historical Commission to purchase and install a new sign at Heritage Park, or to take any other action relative thereto.

**Explanation/ Submitted by:** To pay for the fabrication and installation of a new sign for Heritage Park, to be paid from CPA monies consistent with the Town's vote to authorize the project / Historical Commission and Community Preservation Committee

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 19: GRANGE EXTERIOR RESTORATION FUNDING

To see if the Town will vote to transfer the sum of One Hundred Twenty Thousand dollars (\$120,000), or any other sum, from the Community Preservation Act Historic Preservation account for the restoration of the exterior of the Grange Hall/Center School No. 1, located at 26 School Street, listed on the Massachusetts Register of Historic Places, to include a new roof, siding and trim repairs, handicap accessible ramp repairs, exterior painting, and general landscape improvements in an effort to stabilize the exterior of the building and improve the street view; or to take any other action relative thereto.

**Explanation/ Submitted by:** The Grange, a nonprofit agricultural organization, has little income and therefore has been unable to address exterior refurbishments to its building for many years. The Town of Upton deeded the building to the Grange in 1926. The Upton Historical Commission fully supports this undertaking for the preservation and restoration of what was originally Center School No. 1, one of the most important historic structures in Upton which dates to 1851 and is the Town's oldest standing schoolhouse. The Historical Commission feels it is in the Town's best interest to ensure this building is preserved as part of our heritage. Exterior restoration work will provide for years of stability, and landscaping will provide an enhanced street view. The Grange plans to submit an application to the Massachusetts Historical Commission requesting a 50% matching grant to enhance the monies available for the cost of the restoration work proposed. If awarded in late June, the funds will be used for additional exterior restoration, such as window replacements to the original windows, to address

potential ADA accessibility concerns such as front step improvements, full handicap ramp replacement, and additional landscaping depending on costs of all of the previously mentioned work areas. / Historical Commission.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 20: FUNDS FOR HISTORIC PRESERVATION

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Twenty-Five Thousand dollars (\$25,000), or any other sum, for the Historical Commission to use as deemed reasonably necessary to preserve the historical infrastructure of Upton in accordance with all laws and ordinances, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow the Historical Commission, working with the Town Manager as Chief Procurement Officer and the Board of Selectmen, to take actions to repair and/or preserve Town historic structures in need of urgent or immediate attention/ Historical Commission.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 21: WARREN BROOK BRIDGE – ROBERTSON PROPERTY

To see if the Town will vote to appropriate from Community Preservation Act revenues the sum of One Hundred Twenty Thousand dollars (\$120,000), or any other sum, to the Land Stewardship Committee to design and construct a trail bridge for public use across Warren Brook on the Robertson Family Conservation Restriction Area trail easement, or, to take any other action relative thereto.

**Explanation/ Submitted by:** To pay for the design and construction of a trail bridge for public use on the Robertson Family Conservation Restriction trail. The proposed trail bridge across Warren Brook is a critical link in a nearly complete 9-mile-long Upton loop trail. The bridge will link trails in Upton State Forest to trails on the Town's Mechanic Street conservation property. Based on a June, 2022 conceptual design and cost estimate prepared by Tahawus Trails LLC, the 30 – 32 ft. long bridge would consist of cast concrete abutments, a single I beam, 18" wide white oak or black locust decking, and 42" high, three rail, fall protection. Design would include production of stamped drawings for the bridge and abutments by professional engineers licensed in Massachusetts. The project would be managed by the Land Stewardship Committee. / Land Stewardship Committee

**Recommendation: Finance Committee Recommendation Forthcoming** 

### ARTICLE 22: POLICE STATION RAMP REPLACEMENT

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Fifty Thousand dollars (\$50,000), or any other sum, for the repair and replacement of the concrete ramp at the Police Station, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow for the repair and replacement of the concrete ramp at the Police Station. / Capital Budget Committee.

### Recommendation: Favorable Action Finance Committee and Capital Budget

### ARTICLE 23: GRAFTON-UPTON RAILROAD CONSULTANT SERVICES

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Twenty-Five Thousand dollars (\$25,000), or any other sum, to retain the services of consultants,

engineers, or similar, to provide professional emergency management peer review services of Grafton-Upton Railroad operations and expansion plan; or, to take any other action relative thereto.

**Explanation/ Submitted by:** To provide peer consultant services supporting the Town's review of Grafton Upton Railroad's operational and expansion plans. / Board of Selectmen.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 24: HIGHWAY DEPARTMENT 1-TON TRUCK REPLACEMENT

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, or transfer, or borrow the sum of One Hundred Twenty-Five Thousand dollars (\$125,000), or any other sum, to purchase a replacement dump truck for the Highway Division, including all costs incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would replace a current 2011 Chevy Silverado with 112,247 with a like vehicle. The current vehicle will be maintained, and an older 2006 Chevy Silverado will be disposed of by auction or trade-in which ever brings the most value to the Town. / Capital Budget Committee.

Recommendation: Favorable Action Finance Committee and Capital Budget

### ARTICLE 25: DPW DIRECTOR VEHICLE REPLACEMENT

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, or transfer, or borrow the sum of Sixty-Five Thousand Dollars (\$65,000), or any other sum, to purchase a replacement vehicle for the DPW Director similar in size and capabilities as the current vehicle that meets the Town's Fuel Efficiency Policy, including all costs incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The request appropriation would replace the current DPW Director vehicle with one of similar size and capabilities that meets the Town's Fuel-Efficient Vehicle Policy. The current vehicle is a 2014 Ford Explorer with 147,797 miles. Annual costs associated with repairs have increased significantly over the past year and the vehicle has reached a point where the costs associated with future maintenance and repairs will exceed its value. The current vehicle will be disposed of by auction or trade-in, whichever brings the most value to the Town. / Capital Budget Committee.

Recommendation: Favorable Action Finance Committee and Capital Budget

### ARTICLE 26: ROADSIDE MOWING TRACTOR PURCHASE

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, or transfer, or borrow the sum of One Hundred Fifty Thousand Dollars (\$150,000), or any other sum, to purchase a roadside mowing tractor for the Highway Division, including all costs incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow for the purchase of a roadside mower to do moving along town roads to be done in-house. Currently, the DPW hires a private contractor on an annual basis to perform roadside mowing. The current estimate for providing these services during the upcoming season is \$25,000. This allows for one cut per season and does not address every street in town. Purchasing the equipment to perform the work in-house will allow the operating budget to be reduced by \$25,000 beginning the next budget after the equipment is received. In addition,

having the ability to schedule the roadside mowing in conjunction with available staff, will allow the DPW to perform this service twice annually – spring & fall and with far greater efficiency. / Capital Budget Committee.

Recommendation: Favorable Action Finance Committee and Capital Budget

### ARTICLE 27: PARK/CEMETERY/ FORESTRY MOWER REPLACEMENT

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, or transfer, or borrow the sum of Twelve Thousand Dollars (\$12,000), or any other sum, to purchase a replacement mower for the Parks/Cemetery/Forestry Division, including all costs incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow for the replacement of one of three mowers utilized by the Parks/Cemetery/Forestry Division of DPW. One mower was purchased new last year and two were purchased in 2014. This appropriation will replace one of the 2014 mowers. These mowers have excessive wear and are requiring more extensive repairs to keep in service. The replacement equipment will be of similar size and capabilities and the current machine will be disposed of by auction or trade-in, whichever brings the most value to the Town. / Capital Budget Committee.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 28: WASTEWATER SAND FILTRATION REFURBISHMENT

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, or transfer, or borrow the sum of Two Hundred Fifty Thousand dollars (\$250,000), or any other sum, for the purpose of refurbishing the sand filtration system, including equipment and media, for the purpose of providing Tertiary treatment at the Wastewater Treatment Facility, including any costs incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow for the repair the Wastewater Treatment Facilities sand filters. The funding is necessary to repair the sand filtration system at the Wastewater Treatment facility originally installed in the late 90's. The filtration system removes harmful substances makes the treated water safe to reuse, recycle, or release into the environment. The current equipment and media is in dire need of repair and replacement. This project was identified in the Comprehensive Assessment performed by Tighe & Bond and is included in the Capital Improvement Program. / Capital Budget Committee.

Recommendation: Favorable Action Finance Committee and Capital Budget

### ARTICLE 29: WATER TANK REFURBISHMENT AND REPAIRS

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, transfer, or borrow the sum of One Hundred Twenty Thousand Dollar (\$120,000), or any other sum, for the purpose of refurbishing the vaults at the Pratt Hill Water Tank and replacing of the ladder on the Pearl Street Water Tank, including any costs incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow for the to refurbish the vaults at the Pratt Hill Water Tank including equipment repairs and replace the ladder on the Pearl Street Water Tank. / Capital Budget Committee.

Recommendation: Favorable Action Finance Committee and Capital Budget

### ARTICLE 30: TOWN HALL SCANNER/PLOTTER

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of the sum of Twenty-Four Thousand Five Hundred dollars (\$24,500), or any other sum, for the purchase of a large format scanner/plotter for the departments within Town Hall; including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow the purchase of a large-scale canner/plotter for use of various departments at Town Hall. The scanner/plotter will allow for printing of maps, plans, documents supporting land use and inspectional services within Town. The large format scanner will allow for scanning of plans and materials for archival, public distribution purposes as well as reduce physical storage of plans within offices. /Town Manager.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 31: BOARD OF ASSESSOR RECERTIFICATION

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of the sum of Ten Thousand dollars (\$10,000), or any other sum, for use by the Board of Assessors for recertification work required to comply with state law; including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow the Board of Assessors to carry out its on-going statutory responsibilities to re-evaluate Town properties. /Board of Assessors.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 32: CLASSIFICATION AND COMPENSATION PLAN UPDATE

To see if the Town will vote to raise and appropriate, appropriate from available funds in the Town Treasury, or transfer, or borrow, the sum of forty thousand dollars (\$40,000), or any other sum, for a classification and compensation plan review and update, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested appropriation would allow the Town Manager/ Personnel Board to carry out an update to the Town's Classification and Compensation Plan. / Town Manager.

**Recommendation: Favorable Action Finance Committee** 

### ARTICLE 33: RIDE SHARE FUNDS

To see if the Town will vote to appropriate or transfer the sum of Three Hundred Eight dollars (\$308) or any other sum or sums of money, received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund pursuant to Chapter 187 of the Acts of 2016 ("An Act Regulating Transportation Network Companies"), § 8(c)(i), for calendar year(s) 2021 and 2022, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure in the Town, including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, by expending said funds for the painting of cross walks and road markings and the performance of other road improvements, or take any other action related thereto

**Explanation**/ **Submitted by:** This article appropriates monies received from the Transportation Infrastructure Enhancement Trust Fund, which is funded as a tax on rideshare trips from companies such as Uber and Lyft, for use by the Town's Department of Public Works. / Town Manager.

### ARTICLE 34: AMENDMENT TO DOG BYLAWS

To see if the Town will vote to amend Chapter 122, Section §122-5 of the General By-laws entitled "Roaming at Large" as follows, with additions indicated by underline and deletions indicated by strikethrough:

A. No owner or keeper of any dog shall cause or permit such dog, whether licensed or unlicensed, to run at large within the Town of Upton, or permit such dog to wander unrestrained on public or private property other than the premises of the owner or keeper or the premises of another person with knowledge and permission of such other person. A dog is under restraint within the meaning of this bylaw if it is controlled by a leash, a hunting dog appropriately trained and or at heel beside a competent person and obedient to the commands of that person, or within a vehicle being driven or parked.

or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested amendment to § 122-5.A specifies that all dogs must be leashed and clarifies that hunting dogs appropriately trained and obedient to the controls of the owner are allows unleashed. This amendment clarifies pre-existing enforcement interpretations of the Animal Control Officer. / Town Manager.

### ARTICLE 35: INCREASE IN ZBA MEMBERSHIP

To see if the Town will vote to amend Town of Upton Zoning Bylaws §300-9.2.A which establishes the Zoning Board of Appeals to increase the number of members from three (3) to five (5) full members of the Board and to stager the initial term of the two new members to a one year term and a two year term, or, to take any other action relative thereto.

**Explanation/ Submitted by:** The requested amendment will increase the Zoning Board of Appeals (ZBA) from three (3) to five (5) regular members. The request has been made by the Chair of the ZBA due the legal requirement that on a three members board, approvals for variances and special permits must be unanimous and that for a five (5) members board, approvals require 4 out of 5 members to vote in the affirmative. (2/3rds vote required)/ Town Manager.

### ARTICLE 36: CITIZENS PETITION – KNOWLTON-RISTEEN

We the Citizens of the Town of Upton submit the following for the Warrant for the Annual Town Meeting of May 4, 2023, Upton, MA

To see if the Town of Upton will vote to maintain possession of the Knowlton-Risteen building as a current and future asset of the town. The vote will assure that no part of the building will be sold or leased and used only for community centric purposes.

Justification: The Town of Upton has invested significantly in the development of the Town Center for the express benefit of residents and the community at large. A necessary next step to guarantee those investments are further realized is to insure that other goals of the Town Center Development come to fruition. That includes permanent ownership by the Town of Upton of the Knowlton-Risteen building as it is one of only a few left in the Center that will impact our ability to do that, in the short and long term. / Linda P. Gay.

**Explanation/ Submitted by:** Text is exactly as submitted by Petitioner. / Citizen Petition.

### **ARTICLE 37:** CITIZENS PETITION

We the undersigned residents of Upton, Massachusetts do hereby request a warrant to be on the agenda for the 2023 Annual May town meeting to present the following motion for the following addition: Zoning By-laws ARTICLE 6: Special Regulations Chapter 300-6.2 Wireless data transfer facilities.

To see if the Town will vote under the Zoning Bylaws Chapter 300-6.2:

Wireless data transfer facilities to adopt a Wireless Telecommunications Facilities (WTFs) application requirement for completeness: WTF applications will be considered incomplete until the FCC completes the DC Circuit Court-mandated Environmental Review of the entire Wireless Transfer Facilities roll out pursuant to the National Environmental Policy Act of 1969¹ including studies from scientists independent from industry, who have fully investigated millimeter wave 5G small cell technology safety; and that the FCC regulations have been updated to include measures that comply with the results of this review; and, that the Town of Upton shall consider reasonable alternatives such as fiber optic.

<sup>1</sup> The FCC is required by the National Environmental Policy Act of 1969, among other things to evaluate the effect of emissions from FCC-regulated transmitters on the quality of the human environment. On August 9, 2019, the D.C. Circuit Court of Appeals, in its Ruling in Case 18-1129, vacated FCC Order 18-30's deregulation of small-cell Wireless Transmission Facilities(s) [sWTFs] and remanded this to the FCC. In Case 18-1129, the judges stated that "the FCC failed to justify its determination that it is not in the public interest to require review of [sWTF] deployment" and ruled that "the Order's deregulation of [sWTFs] is arbitrary and capricious." The FCC was mandated to do this review in two court rulings which are submitted into the record: one in 2019 in Case 18-1129, Keetoowah et al. V FCC, and another in 2021 in Case 20-1025, EHT/CHD v FCC. To date the FCC has not complied.

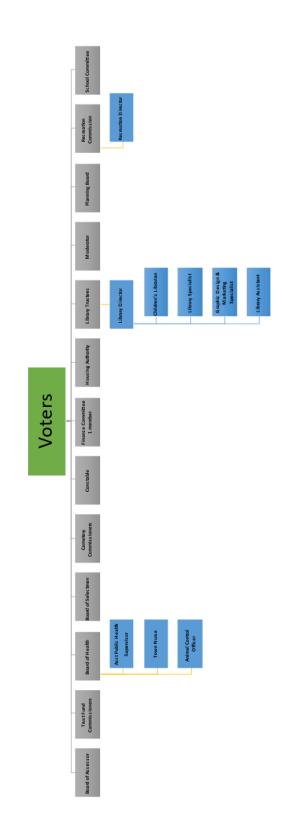
https://scientists4wiredtech.com/2019/08/federal-court-overturns-fcc-order-bypassing-environmental-rhttps://www.fcc.gov/document/dc-circuit-decision-environmental-health-trust-v-fcc

Definition: Wireless Telecommunications Facilities means the plant, equipment and property including, but not limited to, cables, wires, conduits, ducts, pedestals, electronics and other appurtenances used or to be used to transmit, receive, distribute, provide or offer wireless telecommunications service. October 1, 2019, the D.C. Circuit Court of Appeals in Case No, 18-1051, Mozilla et al v FCC, confirmed internet "Services" to be reclassified by the FCC as Title I, unregulated "Information Services." At present, only, wireline and wireless telephone and text transmissions are classified as Title II, regulated "Telecommunication Services." Title I and Title II applications, therefore need to be regulated differently by local planning boards and commissions. Every new [wireless telecommunications facility ("WTF")] must undergo NEPA review, and that WTF applications cannot be batched for such purpose.

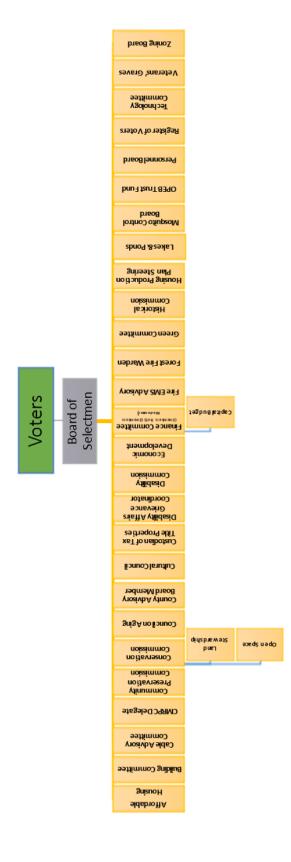
**Explanation/ Submitted by:** Text is exactly as submitted by Petitioner. (2/3rds vote required)/ Citizen Petition.

### Table of Organization

### Town of Upton Elected Officials



# Town of Upton Board of Selectmen Appointments



## Town of Upton Table of Organization

